

AFFIDAVIT OF UNDERTAKING

1. MR. PREMJITH PUSPANGIADAN S/O. PUSHPANGIADAN

INDIAN NATIONAL RESIDING AT SREEMANDIRAM, PRAYAR SOUTH, ALUMPEDIKA P.O, OACHIRA, KOLLAM

HOLDING AND INDIAN PASSPORT NO. K5931702 ISSUED ON 19/10/2022

AT TRIVANDRUM DO HERE BY THE SOLEMNLY AFFIRM AND CONFIRM THE FOLLOWING:

THAT I AM SELECTED BY LINC Facility Services FOR THE POST OF Technician (power distribution) HERE BY CONFIRM HAVING SUFFICIENT AND QUALIFIED EXPERIENCE FOR THIS POSITION AND AS EXPLAINED TO ME.

2. THAT I AGREED TO WORK IN THE POSITION I APPLIED FOR AS ~~Technician (power distribution)~~, THE PLACE OF WORK WILL BE IN QATAR OR ANY PLACE DETERMINED BY MY EMPLOYER.

I HAVE BEEN CONTRACTED TO WORK FOR THE ABOVE POSITION FOR A CONTRACT PERIOD OF 24 MONTHS PLUS EXTENSION IF ANY, AT AMUTUALLY AGREED TERMS AND CONDITIONS FOR A MONTHLY SALARY OF QR. 1200 + 750 + 300 = 2250 PER MONTH FOR 08 PER DAY 06 A WEEK, OVERTIME WILL BE PAID EXTRA AS PER STATUTORY LAW OF MY EMPLOYER'S COUNTRY OF WEEK AND FREE CAMP ACCOMODATION AS PER COMPANY STANDARD.

ANY EXTRA HOURS AFTER DUTY HOURS AS MENTIONED ABOVE WILL BE OVER-TIME AFTER THE INSTRUCTION OF SITE SUPERVISOR/COMPANY.

3. IN CASE OF END / COMPLETION OF CONTRACT / PROJECT, I HAVE NO OBJECTION TO BE TRNSEFERRED TO ANY OTHER SITE WITH IN QATAR I AGREE TO HAVE NO OBJECTION TO WORK ANY WHERE I AM ASSIGNED AND I WILL CARRY OUT MY DUTIES ACCORDING TO COMPANY INSTRUCTIONS.

4. THAT I WILL NOTBE ENTITLED, TO ANY NOTICE, BONUS OR RETURN TICKET, IF MY SERVICE ARE TERMINATED, UNDER THE BELOW MENTIONED CIRCUMSTANCES ALSO IN CASE I FAIL TOSINCERELY OBEY AND FOLLOW THE COMPANY POLICIED, RULES AND REGULATIONS ETC.

4 A) IF I FAIL TO CARRYOUT THE ORDERS GIVEN AND INSTRUCTED TO ME BY MY SUPERIORS AT WORK TO THEIR BEST STATIFACATION

4 B) IF I FAIL TO REPORT TO MY WORK (DUTY) ACCORDING TO THE TIMING AND SCHEDULES FIXED BY THE COMPANY, OR IF REQUIRED TO DO EXTRA OVER-TIME DEPENDING ON URGENT AND EXIGENCIES OF THE WORK.

4 C) IF I DO NOT ABIDE TO THE ABOVE AND COMPANY RULES.

4D) IF I FAIL TO WORK ON THE TIME OF ABSENT IN WORK WITH OUT DUE TO NOTIFICATION OR WITH OUT VALID REASONS. IF I GET SICK , IN SHALL SUPPORT THIS BY A MEDICAL REPORT.

4E) IF I ABUSE A CAUSE ANY HARM TO THE JOB OR PERSONS ENTRUSTED TO ME AS WELL AS TO THE WHOLE COMPANY.

4F) IF I WILL BE RESPONSIBLE AND LIABLE FOR ANY ACTS OR MISCONDUCTS, WILFUL DESTRUCTIONS OF OR DAMAGE / LOSSES TO COMPANY PROPERTY, DURING AND AFTER MY DUTY AND I AGREE TO COVER THE SAID LOSES WITH ADJUSTMENTS TO MY DUTY MONTHLY SALARY OR IN ANY OTHER WAY THE COMPANY DESIRES TO DESIRES TO DO SO, THIS WILL BE BINDING ON ME.

5. THAT IN CASE I DECIDE TO TERMINATE MY CONTRACT OR LEAVE MY WORK DUE TO MY PERSONAL REASONS, I AGREE TO BEAR THE COST OF AIR TICKET (DOHA TO TRIVANDRUM) AND GIVE ONE MONTH NOTICE AND WAIT FOR REPLACEMENTS, THIS CAN ME DEDUCTED FROM MY TERMINAL ENTITLEMENTS.

6. THAT I AM MEDICALLY AND PHYSICALLY FIT TO CARRY OUT THE DAILY WORK GIVEN TO ME BY SITE. – IN CHARGE.

7. THAT I AGREE TO SHOULDER THE COSTOF MY REPARTATION EXPENSES (TICKET) BACK HOME (TRIVANDRUM) IN CASE I AM FOUND TO BE UNFIT FOR MY JOB ANY REASON DURING AND AFTER MY PROBATION PERIOD.

8. THAT I HAVE CRIMINAL CASE PENDING AGAINST ME IN ANY COURTS AND HAVE NOT BEEN BLACK-LISTED FOR ANY REASON WHAT SO EVER IN INDIA AND QATAR

9. THAT I HAVE NO PAID MY EMPLOYER OR MY AGAINST ANY SERVICE CHARGES TO PROCURE THIS JOB.

THE ABOVE STATEMENTS AND THE WHOLE CONTENTS OF THIS UNDERTAKING ARE FULLY UNDERSTOOD AND SIGNED BY ME FOR THE ASSURANCE OF MY AGENT AND MY ABOVE NEMPLOYER AND THIS UNDERTAKING WILL BE BINDING ON ME IN ANY COURTS OF LAW IN INDIA AND QATAR

Pramjith Pathi

NAME AND SIGNATURE OF THE WORKER

WITNESS: 1).....

2).....